

Message Text

UNCLASSIFIED

PAGE 01 BONN 05971 032116Z
ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 DODE-00 PM-05 H-02 INR-10
L-03 NSAE-00 NSC-05 PA-02 SP-02 SS-15 ICA-20
COME-00 EB-08 LAB-04 SIL-01 ACDA-12 OMB-01 TRSE-00
IO-14 OES-07 /124 W
-----088821 041344Z /41

R 031827Z APR 78
FM AMEMBASSY BONN
TO SECSTATE WASHDC 7301
INFO AMCONSUL BREMEN
AMCONSUL DUSSELDORF
AMCONSUL FRANKFURT
AMCONSUL HAMBURG
AMCONSUL MUNICH
AMCONSUL STUTTGART
USMISSION USBERLIN
AMEMBASSY BRUSSELS
AMEMBASSY THE HAGUE
AMEMBASSY LUXEMBOURG
AMEMBASSY LONDON
AMEMBASSY PARIS
AMEMBASSY ROME
AMEMBASSY DUBLIN
AMEMBASSY COPENHAGEN

UNCLAS BONN 05971

USEEC ALSO FOR EMBASSY

E.O. 11652: N/A
TAGS: ELAB, GW
SUBJECT: COMPROMISE PACKAGE MAY END BADEN-WUERTTEMBERG
METAL STRIKE

REF: BONN 5722

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 BONN 05971 032116Z

1. REGIONAL BARGAINING TEAMS OF THE METALWORKERS
UNION AND THE METAL EMPLOYERS' ASSOCIATION IN NORTH
BADEN-WUERTTEMBERG, IN A RENEWED EFFORT OVER THE WEEK-
END AGREED ON A COMPROMISE PACKAGE WHICH MAY END THE
STRIKE AND LOCKOUT IN THE NORTH BADEN-WUERTTEMBERG METAL
MANUFACTURING INDUSTRY WHICH HAS IDLED OVER 230,000
WORKERS. THE AGREEMENT, WHICH REQUIRES RATIFICATION

BY THE MEMBERSHIP OF THE METALWORKERS UNION AND THE METAL EMPLOYERS' ASSOCIATION, INCLUDES ELABORATE PROTECTION FOR WORKERS AGAINST JOB DECLASSIFICATION CAUSED BY TECHNOLOGICAL ADVANCEMENTS AS WELL AS A 5 PERCENT PAY INCREASE RETROACTIVE TO JANUARY 1. DETAILS OF THE AGREEMENT WILL FOLLOW. TOP REPRESENTATIVES OF THE METALWORKERS UNION AND THE NATIONAL METAL EMPLOYERS' FEDERATION (GESAMTMETALL) WILL MEET ON APRIL 3 TO DISCUSS GENERAL PROCEDURES FOR SETTLING THE WAGE DISPUTE IN THE OTHER METAL INDUSTRY BARGAINING AREAS THROUGHOUT THE FRG.

2. COMMENT: THE UNION ACHIEVED ITS BOTTOM LINE DEMAND ON THE WAGE SIDE, ALTHOUGH 5 PERCENT WAS CONSIDERABLY LESS THAN THE 8 PERCENT ORIGINALLY ASKED. EQUALLY IMPORTANT WAS THE BREAKTHROUGH IN ACHIEVING SUBSTANTIAL JOB PROTECTION CLAUSES AS AN OFFSET TO THE EFFECTS OF RATIONALIZATION. THE GENERAL TERMS OF THE AGREEMENT GUARANTEES FOR 18 MONTHS OF OLD SKILL WAGES IN THE EVENT OF DOWNWARD CLASSIFICATION. HOWEVER, IT IS ESTIMATED THAT AS MUCH AS 52 MONTHS COULD ELAPSE IN SOME CIRCUMSTANCES BEFORE THE NEW LOWER RATES WOULD BE APPLIED. THAT MAY BE A SUFFICIENTLY LONG ENOUGH TIME TO DETER SOME SMALL AND MEDIUM SIZE ENTERPRISES FROM MODERNIZING AS SWIFTLY AS THEY MIGHT HAVE WISHED.

UNCLASSIFIED

UNCLASSIFIED

PAGE 03 BONN 05971 032116Z

RATIFICATION BY IG METALL WILL REQUIRE A VOTE BY THE MEMBERS. A RATIFICATION REFERENDUM IN THAT UNION IS IDENTICAL WITH A NEW STRIKE VOTE AND THE MARGIN OF APPROVAL REQUIRED IS ANYTHING OVER 25 PERCENT, SINCE A MORE THAN 75 PERCENT VOTE IS REQUIRED FOR A STRIKE. HOWEVER, A NARROW MARGIN OF APPROVAL COULD SIGNAL WIDESPREAD DISSATISFACTION AMONG THE MEMBERS WHICH MIGHT LEAD TO UNAUTHORIZED STOPPAGES AND OTHER DISRUPTIONS IN THE INDUSTRY.

STOESSEL

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: METALS, LABOR STRIKES, STRIKE SETTLEMENT
Control Number: n/a
Copy: SINGLE
Draft Date: 03 apr 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978BONN05971
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780145-0215
Format: TEL
From: BONN
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t197804101/aaaadhy.tel
Line Count: 105
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: b54d35a6-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 78 BONN 5722
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 04 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2819306
Secure: OPEN
Status: NATIVE
Subject: COMPROMISE PACKAGE MAY END BADEN-WUERTEMBERG METAL STRIKE
TAGS: ELAB, GE
To: STATE USEEC
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/b54d35a6-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014